

## Core Tenets of a Safety Program

Effective safety programs are built on core tenets of strong management leadership, active worker participation, and a systematic, proactive approach to identifying and controlling hazards. Key pillars include comprehensive training, clear policies, regular audits, emergency preparedness, and a culture of continuous improvement.

### Core Tenets of a Safety Program

- **Management Leadership & Commitment:** Top management must define, resource, and promote safety as a core value.
- **Worker Participation:** Employees must be meaningfully involved in identifying hazards, reporting incidents, and designing safe work processes.
- **Hazard Identification & Assessment:** A proactive, ongoing process to identify, analyze, and document potential workplace risks.
- **Hazard Prevention & Control:** Implementing a hierarchy of controls (engineering, administrative, PPE) to eliminate or minimize risks.
- **Training & Education:** Regular, job-specific training to ensure employees understand risks, procedures, and proper equipment use.
- **Communication & Reporting:** Transparent, two-way communication regarding safety, including non-punitive incident reporting.
- **Program Evaluation & Continuous Improvement:** Regular audits, inspections, and reviews to ensure the safety program is effective and up-to-date.
- **Emergency Preparedness:** Clear, practiced plans for responding to emergencies to minimize injury.

Effective health and safety practices that include the above key tenets accomplish much more than reducing the risk of illness and work-related injuries in the workplace. These effective programs improve employee morale and productivity. Employees are empowered with the training and tools they need to recognize, address the hazard, make immediate decisions, communicate to other employees and management for the benefit of themselves, their co-workers, and work environment. Improving the overall safety environment and culture.